



**READING BOARD OF EDUCATION
BOARD REGULAR MEETING
OCTOBER 16, 2024**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on October 16, 2024, at 5:30 p.m.

The meeting was called to order by President Beth Wernery at 5:30 p.m.

Roll Call: Present Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Absent: None

In Attendance:

Dr. Damon Davis, Mrs. Jennifer Burke, Mr. Mark Edwards

Motion 270-24 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

PUBLIC PARTICIPATION:

None.

Motion 271-24 Approve the Following Non-Staff Supplementals 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Jim Perdue to approve the following Non-Staff Supplementals 2024-2025 School Year.

Name of Staff	Position
Tim Kelly	Wrestling, Varsity Head Coach

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

PRESENTATIONS

None

Motion 272-24 Approve Executive Session

It was moved by Jim Perdue, seconded by Crystal Menner to approve entering into Executive Session.

Conferencing with an Attorney ORC 121.22 (G) 3:

Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;

Economic Development Assistance ORC 121.22 (G) 8:

For the purpose(s) of considering the confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, and to negotiate with other political subdivisions respecting requests for economic development assistance.

Invited Mr. Mark Edwards



In: 5:37 p.m.

Out: 6:55 p.m.

Roll Call:

Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Nays: None

The President declared the motion carried.

BOARD COMMITTEE UPDATES

Building & Grounds - Next meeting scheduled November 6, 2024 at 4:30 p.m. in the Media Center.

Finance Committee Next meeting scheduled for November 20th at 4:30 p.m. in the Media Center.

Policy - Next meeting is scheduled for October 30, 2024 @10:00 a.m. in the Board Office.

Great Oaks Board & Student Highlights -

An update was provided on Great Oaks activities by Mr. Jim Perdue, highlighting a recent meeting where each board member received student achievements and spotlights. The board recognized Kendall Mersfelder for being named Student of the Month in Early Childhood Education.

BOARD DISCUSSION

2025-2026 and 2026-2027 District Calendar

The Board discussed the proposed school calendars for the 2025-2026 and 2026-2027 school years. As this was the second reading, the Board invited further comments before voting on the approval later in the meeting.

DISTRICT REPORT

Superintendent Dr. Damon Davis provided a district report, and the presentation can be found [here](#). Key highlights are below:

Staff Cookout – October 11, 2024

The district hosted the third annual staff cookout. Staff enjoyed the fun atmosphere and the lunch provided.

Homecoming 2024 and Staff Cookout - October 11, 2024

The District Report began with a recap from Superintendent Davis of the successful homecoming week, which included spirit days, pep rallies, a parade, and the homecoming dance. With over 260 students participating in fall sports, the Board was pleased with the high levels of involvement. Excitement was shared about the junior high football team, which was nearing an undefeated season. Also, on the district administrative team grilled hotdogs and hamburgers for the staff as a "Tailgate Lunch" to thank the staff for all their work and to celebrate homecoming.

Career Readiness Day - October 16, 2024

Assistant Superintendent Mark Edwards presented about the district's third-annual Career Readiness Day, where seniors participated in speed mentoring sessions with 15 different businesses, juniors took the ASVAB Career Interest Test, tenth graders took the Pre-ACT test, ninth graders visited Cincinnati State, and eighth graders visited five different manufacturing companies located throughout the tri-state area. Unfortunately, an event for seventh graders had to be postponed due to a recent threat, but the district plans to reschedule it soon.



Retiree Breakfast - October 23, 2024

The District announced its annual retiree breakfast, scheduled for October 23, 2024. The district is excited to welcome back our retirees for a time of fellowship and learning about the district.

District Inclement Weather Plan

Dr. Davis reviewed the district's winter weather plan, emphasizing the importance of timely communication to families regarding closures or delays. The plan will be posted on the district's website. The district operates on either a 2-hour delay or closing. All communication will be issued no later than 5:30 am on the day of the weather event. The district will send a test message to families in the coming weeks.

Graduation

The Board discussed graduation gown options. Board members reviewed several designs, including blue gowns with white stoles featuring the school's emblem. The conversation focused on student input, long-term use of the gowns, and personalization options.

Treasurer's Recommendations

Motion 273-24 Approve Minutes – September 18, 2024 Regular Session and October 2, 2024 Work Session

It was moved by Jim Perdue, seconded by Crystal Menner to approve the September 18, 2024 Regular Session Meeting Minutes and October 2, 2024 Work Session Meeting Minutes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 274-24 Approve Financial Reports / Bank Reconciliation / Investments for September 2024

It was moved by Amy Thamann, seconded by Crystal Menner to approve the Financial Reports/Bank Reconciliation / Investments for September 2024.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 275-24 Approve Following Invoices as Then and Now Certificate (ORC 5705.41(D)):

It was moved by Amy Thamann, seconded by Jim Perdue to approve the following invoices under the Then and Now Certificate (ORC 5705.41(D)).

Vendor	PO Date	Invoice Date	PO #	Amount	Item
Bodey Sales	9/19/2024	08/07/2024	20250673	\$2,651.25	Athletic Letters/Chevrons
Bodey Sales	9/19/2024	07/01/2024	20250675	\$76.50	Chenille Numeral
Stigler Supply	10/1/2024	9/5/24	20250747	\$773.11	Cafeteria Items
Stigler Supply	10/1/2024	9/13/24	20250747	\$475.76	Cafeteria Items
Stigler Supply	10/1/2024	9/26/24	20250747	\$60.00	Cafeteria Items
Stigler Supply	10/1/2024	9/26/24	20250747	\$507.44	Cafeteria Items
Stigler Supply	10/1/2024	9/30/24	20250747	\$18.55	Cafeteria Items

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.



Motion 276-24 Approve Following Donations:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Donations.

Donation From	Donation To	Amount
Don's Creamy Whip	SRO Incentive Fund	\$150.00
Don Vonderhaar's Market & Catering	SRO Incentive Fund	\$100.00
Don Vonderhaar's Market & Catering	SRO Incentive Fund	\$25.00 Gift Certificates (3)
Reading Feed & Garden, LLC	SRO Incentive Fund	\$400.00
Vivian Morgan	Athletic Special Projects	\$5,000.00
Reading Elementary PTO	Buses for Camp Kern	\$1,350.00
Reading Elementary PTO	Camp Kern Scholarships	\$650.00
Quality Sports	SRO Incentive Fund	\$100.00

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

NEW BUSINESS

Motion 277-24 Approve Memorandum of Understanding between Reading Board of Education and Reading Educational Association:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the Memorandum of Understanding between the Reading Board of Education and Reading Education Association (REA) determining it necessary to create a supplemental position entitled Library Coordinator for the remainder of the term of the Negotiated Master Contract.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
 Nays: None
 The President declared the motion carried.

Motion 278-24 Approve the Following Staff Supplementals 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Staff Supplementals 2024-2025 School Year.

Name of Staff	Position
Lindsay Welage	Yearbook, Middle School
Julie Rumpke	Library Coordinator 50%
Amy Celis	Library Coordinator 50%

Roll Call: Ayes Four: Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery
 Abstain: Crystal Menner
 Nays: None
 The President declared the motion carried.

Motion 279-24 Approve Jera Cox, Accompanist for Concerts for the 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve Jera Cox as Accompanist for the concerts at Reading Community City School District, up to 4/hours per concert at the \$40.00/hour during the 2024-2025 School Year.

Concert	Date
Jr High Concert	October 7, 2024
High School Concert	October 7, 2024
Jr High Concert	December 16, 2024



High School Concert	December 16, 2024
Jr High Concert	March 10, 2025
Jr High Concert	May 16, 2025

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 280-24 Approve the Following FMLA Leave of Absence

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following FMLA Leave of Absence during the 2024-2025 School Year.

Name of Staff	Position	Effective Dates	Reason
Allison Williams	5th Grade Teacher	April 3, 2025-May 30, 2025	FMLA Leave

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 281-24 Rescind the Following Non-Staff Substitute for the 2024-2025 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to rescind the following substitute during the 2024-2025 School Year.

Name of Staff	Position	Recommended Salary	Vendor
Cindy French	Long term Substitute for PreK Itinerant	\$150.00 (10/1/24-12/20/2024)	SubSolutions
Lanie Sorge	Elem. Building Substitute	\$120.00/day 9/29/2024-5/30/2025	Sub Solutions

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.

Motion 282-24 Approve the Following Non-Staff Substitute for the 2024-2025 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Substitute during the 2024-2025 School Year.

Name of Staff	Position	Recommended Salary	Vendor
Cindy French	Long Term Substitute Special rate for Meghan Overbeck	\$150.00/Day 10/1/2024-10/21/2024	SubSolutions
	Long term Substitute Special rate for PreK Itinerant (3 days/week)	\$150.00/Day 10/22/2024-5/30/2025	
Lanie Sorge	Long Term Substitute PreK Vacant Teacher	\$120.00/Day (Days 1-59) (Start 9/30/2024) \$247.45/Day (Days 60+) (end 5/30/25)	Sub Solutions
Abigail Magoffin	Long Term Substitute 10/15/2024-12/13/2024 Meghan Overbeck	\$100.00 /Day (Days 1-10) \$120.00/Day (Days 11+)	Sub Solutions

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None

The President declared the motion carried.



Motion 283-24 Approve the Following Contracts for the 2024-2025 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following contracts for the 2024-2025 School Year unless otherwise noted.

Vendor	Service
Ohio Valley Construction	NCCER Sponsorship Memorandum of Understanding SY24-25
Talbert House	Talbert House INsight School to Work Program MOU SY24-25
Pinnacle Paving & Sealing	Asphalt Overlay and Repair Project at Hilltop Athletic Complex
Johnson Controls	Planned Service Agreement Renewal for Fire (9/1/2024-8/31/2029)
Johnson Controls	Planned Service Agreement Renewal for Intrusion (10/1/2024-9/30/2029)
Dinsmore & Shohl	Arbitrage Rebate Calculation

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 284-24 Approval of the Following Academic Calendars:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Academic Calendars.

Calendar
2025-2026
2026-2027

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 285-24 Approval of Tuesday October 15, 2024 as a Calamity Day:

It was moved by Jim Perdue, seconded by Crystal Menner to approve October 15th, 2024 as a Calamity Day.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Motion 286-24 Adjournment

It was moved by Crystal Menner, seconded by Amy Thamann to adjourn at 7:27 p.m.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery
Nays: None
The President declared the motion carried.

Beth Wernery

President, Reading Board of Education

Jennifer Burke

Attest: Treasurer, Reading Board of Education