



**READING BOARD OF EDUCATION  
BOARD REGULAR MEETING  
April 17, 2024**

The Board of Education of the Reading Community City School District met in Regular Session at Reading Community City School, 810 East Columbia Avenue on April 17, 2024, at 5:30 p.m.

The meeting was called to order by the President Beth Wernery at 5:30 p.m.

Roll Call: Present Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery

Mrs. Burke attended the meeting virtually from Columbus as she was attending the Annual OASBO Conference.

Motion 96-24 Appoint Treasurer Pro Tempore for the Purpose of Taking Minutes

It was moved by Jim Perdue, seconded by Amy Thamann to appoint Jim Perdue as the Treasurer Pro Tempore for the April 17, 2024 meeting for the purpose of taking notes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nays: None  
The President declared the motion carried.

In Attendance:

Dr. Damon Davis, Mr. Mark Edwards, Ms. Rebecca Johnson, Mr. Michael Howton, Ms. Susan Fraley, Jennifer McNeil, Nicholas Schaefer and Amy Celis.

Motion 97-24 Approve Agenda

It was moved by Jim Perdue, seconded by Crystal Menner to approve the agenda as written.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nays: None  
The President declared the motion carried.

PUBLIC PARTICIPATION:

None

PRESENTATIONS

**National Merit Award Presentation to Sage Altman**

During the board meeting, Dr. Davis presented the National Merit Award to Sage Altman, senior who achieved commendation as a National Merit Commended Scholar. This recognition places Sage among the top 50,000 entrants of the 2024 National Merit program based on her PSAT scores, distinguishing her within the top 3% of national participants. The award signifies not only a recognition of her academic achievements but also suggests promising opportunities for her future endeavors.

**Blue Devil Hero Award Presentation**

The meeting also included the Blue Devil Hero Award presentation, recognizing two exemplary staff members for their outstanding contributions to the school community. Amy Celis was acknowledged for her exceptional service, particularly noted for her supportive role among sixth-grade colleagues and her leadership in various school activities. Additionally, Craig Taylor, an intervention specialist, was celebrated for his dedication to inspiring and aiding both students and faculty, significantly impacting the school's environment and culture through his efforts.



#### **Curriculum Adoption Presentation for Grades K-2**

Jen McNeil presented the new ELA curriculum adoption (SAVVAS My View) for grades K-2, which aligns with the latest Science of Reading research. The curriculum was carefully selected through a rigorous evaluation process that included feedback from peer districts. It features engaging materials designed to be both teacher and student-friendly, with comprehensive resources supporting diverse learning needs. The curriculum encompasses high-quality mentor texts, explicit comprehension and writing instructions, and a robust assessment framework designed to monitor and support student progress effectively.

#### **Social Studies Curriculum Presentation for Grades 4-6**

Amy Celis provided an overview of the newly adopted Social Studies curriculum (Gallopade) for grades 4 through 6, focusing on its tailored content that addresses specific historical periods and geographical focuses as per Ohio's educational standards. The curriculum, designed to avoid the overwhelming breadth found in many other texts, offers a structured and engaging approach to learning history. It includes interactive components that integrate literacy skills, such as reading and writing, within the social studies context, making it a holistic educational tool that caters to the developmental needs of middle-grade students.

#### **Curriculum Adoption Presentation for Grades 7-12**

Nicholas Schaefer discussed the adoption of a new Social Studies curriculum for grades 7 through 12 (SAVVAS), tailored to meet Ohio's specific educational standards. This curriculum utilizes an interactive notebook format that combines text with engaging activities such as graphic organizers and written responses, making it suitable for younger learners. The blend of digital and physical resources allows for a flexible teaching approach, accommodating various instructional strategies and enhancing the learning experience across different grade levels. In addition to this, the Dave Ramsey Foundations in Personal Finance curriculum was selected for its comprehensive approach to teaching Financial Literacy, emphasizing the psychology and skills of managing money effectively. It combines foundational knowledge with real-world applications, helping students understand the importance of financial behavior and decision-making.

#### **BOARD COMMITTEE UPDATES**

Building & Grounds – Meeting was held prior to the board meeting this evening.

Discussions focused on ongoing activities and maintenance at the Central and Hilltop facilities which are currently used for youth soccer programs. The committee reviewed the upkeep of these facilities, including basic repairs and the potential for further improvements, such as field leveling. The committee discussed adding surveillance cameras to monitor the areas, particularly in response to recent vandalism at the Chad Richmond Memorial Basketball Court. Additionally, discussions regarding updating the contract for the Veteran's Memorial Stadium to ensure it remains a viable venue for school and community events, alongside necessary repairs to address issues like concrete sealing to prevent leaks. Future meetings are planned to finalize these initiatives and continue enhancing the facilities for community and school use. Next meeting scheduled August 7, 2024 at 4:30 p.m. in the Media Center.

Finance Committee – Next meeting is scheduled for May 15, 2024 at 4:30 p.m. in the Media Center.

Policy – Next meeting is scheduled for October 2, 2024 @10:30 a.m. in the Board Office. First read of policies this evening for Spring update.

Great Oaks Board & Student Highlights – Mr. Perdue discussed Senior recognition and highlights. Student spotlight on Chris Horsely - Earned his AWS certification in welding at the OAKS.





**BOARD DISCUSSION**

**Spring Policy Update 42.2 – 1<sup>st</sup> Reading**

Policy Number	Policy
po0100	Definitions
po2623	Student Assessment and Academic Intervention Services
po2623.02	Third Grade Reading Guarantee
po3120.04	Employment of Substitutes
Po3140, 4140	Termination and Resignation
po5310	Health Services
po8600	Transportation
po8600.04	Bus Driver Certification
po8640	Transportation for Non-Routine Trips
po8650	Transportation by Vehicles Other Than School Buses
po8660	Incidental Transportation of Students By Private Vehicle

**2024-2025 Calendar (Late Arrival for RJSH)**

Dr. Davis introduced a proposal to implement delayed starts four times per year for grades 7 through 12 to enhance collaborative opportunities among the teaching staff. These two-hour delays are intended to provide dedicated time for staff to focus on student data, instructional practices, and student wellness, which are crucial but difficult to address during regular school hours due to packed schedules and post-school responsibilities. He emphasized that such a schedule adjustment would facilitate more effective teamwork and professional development without the logistical challenges posed by early releases. The proposal is designed to be included in the academic calendar well in advance to allow families to prepare, with the aim to significantly improve the educational environment and outcomes.

**DISTRICT REPORT**

Superintendent Dr. Damon Davis and Assistant Superintendent Mark Edwards provided the district report; the presentation can be found [here](#). Key highlights are below: [\(1:05:46\)](#)

Dr. Davis highlighted a variety of end-of-year activities, emphasizing the busy yet celebratory nature of this period. He mentioned upcoming community events like art shows and carnivals.

Date	Event	Time	Location
4/13/2024	Prom	7:00 p.m.	B & B Riverboat
4/17/2024	Building & Grounds Committee	4:30 p.m.	Media Center, 1st Floor
4/17/2024	Board Regular Session	5:30 p.m.	Media Center, 1st Floor
4/21/2024	Art Show - Elementary	1:30-4:30 p.m.	
4/22-27/2024	Scholastic Book Fair		Media Center, 1st Floor
4/23/2024	RHS Top 10	6:30 p.m.	Cafeteria
4/25/2024	Business Leadership Breakfast	8:30 a.m.	Gym
4/26/2024	Jr High Dance	5:30-7:00 pm	MS Gym



4/27/2024	Spring Carnival	3:00 -5:00 p.m.	Cafeteria/Gym
5/1/2024	Board Work Session	5:30 p.m.	Media Center, 1st Floor
5/1/2024	Honors Convocation	6:30 p.m.	Cafeteria
5/2/2024	SPED Senior Presentations	6:00 p.m.	Media Center
5/3/2024	Senior Capstone Presentations	2 hr-delay	
5/3/2024	Celebrate Excellence Breakfast	8:00 a.m.	Sharonville Convention Center
5/6-10/2024	Teacher Appreciation Week		
5/9/2024	National Junior Honor Society Induction	6:30 p.m.	Gym
5/10/2024	Senior Mandatory Mtg	1:00 p.m.	Gym
5/13/2024	Grades 7-11 Awards	8:45 a.m.	Cafeteria
5/13- 5/15	Senior Exams	Schedule TBD	
5/13/2024	Band Concert	7- 8:00 pm	Cafetorium
5/15/2024	JH Field Day	All Day	Koenig Park
5/15/2024	Board Regular Session 4th Qtr Character Awards	5:30 p.m.	Media Center, 1st Floor
5/15/2024	Scarlet Senior Graduation	6:30 p.m.	NKU
5/16/2024	Senior Walk/Senior Last Day	TBD	Through hallways
5/16-5/17	Field Day - Elementary	All Day	Athletic Sports Complex
5/19/2025	RHS Baccalaureate	1:00p.m.	Our Lady of the Valley, 330 W. Vine Street
5/21/2024	Preschool Graduation Reyes	5:30 p.m.	Cafeteria
5/22/2024	6th Recognition	8:30 a.m.	HS Gym
5/22/2024	8th Grade Recognition	10:15 a.m.	HS Gym
5/22/2024	Preschool Graduation Goodman	5:30 p.m.	Cafeteria
5/23/2024	Talent Show - Elem Staff	8:45 a.m.	Cafeteria
5/23/2024	Early Dismissal - Last Day Students		
5/23/2024	Class of 2024 Graduation	7:30 p.m.	Sharonville Convention Ctr
5/24/2024	Last Day Staff		



**Staffing Update**

Also provided was a brief staffing update, noting ongoing interviews and position screenings for several roles within the district. Alyssa Hamblin was introduced as a new hire for 4th grade.

**Summer Learning**

Mark Edwards shared plans for summer learning initiatives aimed at remediation and credit recovery for students. The remediation plan allows students who are close to passing to extend their school year slightly to improve their grades, while the Credit Recovery Program will continue to help students regain credits lost during the year. Additionally, Mr. Edwards discussed reimagining the elementary summer program to focus on targeted interventions, especially for younger students, to better prepare them for upcoming grade levels better.

**Treasurer’s Recommendations**

Motion 98-24 Approve Minutes – March 20, 2024 Regular Session

It was moved by Amy Thamann, seconded by Crystal Menner to approve the March 20, 2024 Regular Session Meeting minutes.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 99-24 Approve Financial Reports / Bank Reconciliation / Investments for March 2024

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Financial Reports/Bank Reconciliation / Investments for March 2024.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 100-24 Approve Following Donations

It was moved by Jim Perdue seconded by Crystal Menner to approve the following donations.

Donation From	Type	Donation To	Amount
Jessen Family	Field Trip Donation	Elementary	\$2.50
Bokern Family	Field Trip Donation	Elementary	\$2.50

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 101-24 Approve Following Invoices as Then and Now:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following invoices under then Then and Now Certificate.

Vendor	PO Date	Invoice Date	PO #	Amount	Item
PowerSchool	4/10/24	12/8/2023	20241427	\$3,405.36	School Messenger 1/1/24-12/31/24
Power of the Pen	4/8/24	3/29/2024	20241422	\$50.00	CCD Tournament
Power of the Pen	4/8/24	3/29/2024	20241422	\$50.00	St. Bernard Tournament
Skelton Sports	2/28/24	2/08/2024	20241265	\$4,358.50	Trophies for Competition March 2 & 3, 2024

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.





**Motion 102-24 Approve Following New Funds:**

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following new funds.

Fund	Description
019-9408	FY24 Joe Burrow Grant - Mayhall
019-9409	FY24 University of Cincinnati STEM Bike Grant - Welage
499-9024	FY24 School Safety Grant Ohio Attorney General

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 103-24 Approve the 2024-2025 Payroll Schedule:**

It was moved by Crystal Menner seconded by Alycia Bemmes to approve the 2024-2025 Payroll Schedule.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 104-24 Approve the 2024-2025 Job Calendars:**

It was moved by Amy Thamann, seconded by Crystal Menner to approve the 2024-2025 Job Calendars.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**NEW BUSINESS**

**Motion 105-24 Approve the Memorandum of Understanding for Early Retirement Incentive:**

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the Memorandum of Understanding between Reading Board of Education and Reading Education Association (REA) for 2.14 Early Retirement Incentive effective July 1, 2023-June 30, 2026.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 106-24 Approve the Resignation of the Following Certified Staff:**

It was moved by Jim Perdue, seconded by Crystal Menner to accept the resignations of the following certified staff.

Name of Staff	Position	Effective Date
Dianna Schmidt	7-12 Choir/Music	End of the 2023-2024 School Year for Retirement Purposes
Jerry Schmidt	9-12 Science	End of the 2023-2024 School Year for Retirement Purposes
Austin Brenner	Intervention Specialist K-6	End of the 2023-2024 School Year
Amy Baker	Art K-6	End of the 2023-2024 School Year

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.



**Motion 107-24 Approve the Following New Staff for 2024-2025 School Year:**

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following new staff for 2024-2025 School Year.

Name of Staff	Position	Recommended Salary Placement
*Alyssa Hamblin	4th Grade - Math	BA Step 0

*(\*Pending background checks and appropriate licensure)*

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 108-24 Approve the Following Administrative Contracts:**

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following Administrative Contracts:

Name of Staff	Contract	Dates
Damon Davis	260 Day Contract	8/1/2024-6/30/2029
Sarah Blair	225 Day Contract	8/1/2024-7/31/2026
Michael Howton	225 Day Contract	8/1/2024-7/31/2026
Nick Wilson	225 Day Contract	8/1/2024-7/31/2026

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 109-24 Approve the Following Retire-Rehire Administrative Contract for 2024-2025 School Year:**

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following retire rehire Administrative Contract for 2024-2025 School Year.

Name of Staff	Contract & Dates
Rebecca Johnson	225 Day Contract August 1, 2024-July 31, 2025

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 110-24 Approve the Following Staff for 2024-2025 School Year \*previously hired in 2023-2024 after July 10<sup>th</sup> deadline:**

It was moved by Amy Thamann, seconded by Crystal Menner to approve the following staff for 2024-2025 School Year previously hired in 2023-2024 School Year after the July 10<sup>th</sup> deadline.

Name of Staff	Position	Recommended Salary Placement
Carol Burns	9-12 Science	MA+15 Step 4
Jeremy Newell	7-12 Art	MA Step 1
Alison Westerkamp	K-6 Intervention Specialist	BA Step 1
*Sophie Goodman	PreSchool	BA Step 1

*(\*Pending background checks and appropriate licensure)*

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.



Motion 111-24 Approve the Following One-Year Contracts for 2024-2025 School Year Certificated Staff:  
 It was moved by Crystal Menner, seconded by Jim Perdue to approve the following One-Year Contracts for 2024-2025 Certificated Staff.

*(Full listing of Continuing Contracts attached).*

Name of Staff	Name of Staff
Jessica Beverly	Andrea O'Conner-King
Allison Brown	Aria Oliver
Alexis Bruesewitz	Meghan Overbeck
Jessica Carpenter	Kristin Pong
Eric Conner	Dave Ramsey
Corrie Crain	Kelley Ramsey
Cayla Crooks	Kayla Reyes
Ben Drake	Katie Rieman
Sophia Easton	Nicholas Schaefer
Garrett Edwards	Emily Sewall
Julianne Ford	Amber Stinson
Rachel Ginty	Rachel Ungerleider
Emma Green	Tara Vornberg
Elizabeth Jacques	Nicole Walz
Tina Johnson	Lindsay Welage
Greg Mayhall	Erin Werking
Jaclyn Meeks	Andrea Whitener
Matthew Nichols	Tracy Wiehe
Alexa Norton	

Continuing Contracts	
Black, April	Mahan, Kim
Bose, Damian	Marquez, Ed
Burns, Kelly	Marquez, Erin
Burns, Tami	Marsh, Evan
Celis, Amy	Martin, Madeline
Childs, Cindy	McNeil, Jennifer
Colangelo, Candy	Meehan, Jordan
Cook, Misty	Meyer, Adam
Cox, Jera	Nagelhout, Jason
Cripe, Danielle	Nichols, Brooke
Davidson, Morgan	Ress, Brittany
Doyle, Bev	Rider, Leigh
Edwards, Stephanie	Riedmiller, Stacey
Ernsthausen, Jennifer	Robbins, Brittany
Franklin, Amanda	Rumpke, Julie
Freese, Laura	Ruschell, Sandra
Gilligan, Jenny	Schumpp, Holly
Goldner, Kelly	Shockey, Becky
Griffen, Mark	Singleton, James
Hahn, Margaret	Taylor, Cindy
Hayes, R.J.	Taylor, Craig
Hubbard, Rhiana	Thamann, Scott
Huber, Rachel	Tumbusch, Toni
Janig, Andy	Weingartner, Michele
Kamerer, Chris	Welling, Kelly
Kelly, Kari	Williams, Taryn
Leone, Jennifer	Woodward Ann Marie
Luken, Amy	Wordeman, Susan
Lunsford, Nick	

Roll Call: Ayes, Five. Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Naves: None  
 The President declared the motion carried.





Motion 112-24 Approve the Following One-Year Contracts for 2024-2025 School Year Certificated Staff:  
 It was moved by Amy Thamann, seconded by Crystal Menner to approve the following One-Year Contracts for 2023-2024 Certificated Staff.

Name of Staff
Luke Cripe

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 113-24 Approve the Following Retire-Rehire for 2024-2025 School Year:  
 It was moved by Crystal Menner, seconded by Amy Thamann to approve the Retire Rehire for 2024-2025 School Year.

Name of Staff
Carletta Jacobs
Rebecca Reynolds

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 114-24 Approve the Following Tutor One-Year Contract for 2024-2025 School Year:  
 It was moved by Jim Perdue, seconded by Crystal Menner to approve the following One-Year Contract for the 2024-2025 School Year on the Tutor Salary schedule.

Name of Staff
Jennifer Hoffman

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 115-24 Approve the Following Non-Bargaining Classified Staff for 2024-2025 School Year:  
 It was moved by Crystal Menner, seconded by Amy Thamann to approve the following non-bargaining Classified staff based upon the current salary schedules for 2024-2025 School Year:

Name of Staff	Position
Kim Blair	Executive Assistant to Superintendent (260 Calendar)
Kim Bell	EMIS Coordinator (260 Calendar)
Kelly Feld	Payroll/Benefit Specialist (260 Calendar)
Janie Harris	Accountant (260 Calendar)
Jean Magly	Secretary (250 Calendar)
Tara Charlton	Secretary (219 Calendar)
Beth Foster	Secretary (250 Calendar)
Pam Pinnix	Secretary (219 Calendar)
Mike Denney	Aide (185 Calendar)
MaryAnn Finney	Aide (185 Calendar)
Sheila Jenkins	Aide (185 Calendar)
Holly Norton	Aide (185 Calendar)



Mary Beth Rogers	Aide (185 Calendar)
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Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 116-24 Approve the Following Staff Supplementals 2024-2025 School Year:  
 It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Candy Colangelo	Academic Challenge (HS) 50%
Craig Taylor	Academic Challenge (HS) 50%
Aria Oliver	Associate Band Director (7-12)
James Singleton	Athletic Coordinator Fall (MS)
James Singleton	Athletic Coordinator Winter (MS)
Jera Cox	Band Director (7-12)
Dave Ramsey	Basketball, Girls Head Coach (7th)
Mark Griffen	Chess Team (MS)
Laura Freese	Class Sponsor Freshman
Sandy Ruschell	Class Sponsor Sophomore
Kari Kelly	Class Sponsor Junior
Andrea Whitener	Class Sponsor Senior
Jen McNeil	Department Chair - Elementary ELA/-Primary
Amy Celis	Department Chair - Elementary ELA/SS
Kelly Welling	Department Chair - Elementary Intervention
Jordan Meehan	Department Chair - Elementary Math
Mark Griffen	Department Chair - Elementary Science
Candy Colangelo	Department Chair - Intervention Jr/Sr
Susan Wordeman	Department Chair - Jr/Sr Math
Sandy Ruschell	Department Chair - Jr/Sr Science
James Singleton	Department Chair - JR/Sr Social Studies
Laura Freese	Department Chair - Jr/Sr Specials
Jessica Carpenter	Department Chair - Specials
RJ Hayes	Field Maintenance - Baseball (50%)
Garrett Edwards	Football, JV Head Coach
Nick Lunsford	Football, Varsity Assistant
Mike Denney	Football, Varsity Assistant
Craig Taylor	Golf, JV Head Coach
Nicholas Schaefer	Golf, Varsity Head Coach
Rachel Huber	LPDC
Carletta Jacobs	LPDC
Susan Wordeman	LPDC
Andy Janig	Mock Trial Director (HS)





Meghan Overbeck	National Jr. Honor Society (MS)
Leigh Rider	Newspaper
Erin Marquez	Power of the Pen (MS)
Carletta Jacobs	Resident Educator Coordinator
Jen Leone	Technology Leader
Jen Leone	Student Council (HS)
Corrie Crain	Student Council (MS)
Dave Ramsey	Volleyball (7th)
Sophia Easton	Volleyball (8th)
James Singleton	Weight Room Coordinator - Fall
James Singleton	Weight Room Coordinator - Winter
Alexa Norton	Yearbook - Elementary
Laura Freese	Yearbook - HS

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 117-24 Approve the Following Staff Supplementals 2024-2025 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Danielle Cripe	Department Chair - Jr/Sr English
Danielle Cripe	Sports Coordinator, Football (HS)
Luke Cripe	Football, Varsity Head Coach
Luke Cripe	Weight Room Coordinator - Spring

Roll Call: Ayes Four: Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays: None  
 Abstain: Crystal Menner  
 The President declared the motion carried.

Motion 118-24 Approve the Following Staff Supplementals 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Scott Thamann	Field Maintenance - Softball(50%)
Scott Thamann	Football, Assistant (9-12)

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays: None  
 The President declared the motion carried.



Motion 119-24 Approve the Following Non-Staff Supplementals 2024-2025 School Year:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve the following Non-Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Josh Caudill	Basketball, Boys Head Coach (7th) 50%
Eddie Wirtz	Basketball, Boys Head Coach (7th) 50%
Bob Estep	Basketball, Boys, Head Coach (8th)
Grayson Roberts	Basketball, Boys, Freshman Coach
Peter Kroeger	Basketball, Boys JV Head Coach
Johnny Martin	Basketball, Boys Varsity Assistant
Bill Stidham	Basketball, Boys Head Coach
Matt Morgan	Basketball, Girls Head Coach (8th)
Dave Mason	Basketball, Girls JV Head Coach
Briana White	Basketball, Girls Varsity Assistant
Sydney Mason	Basketball, Girls Varsity Head Coach
Laura Bryant	Cheerleading, Head Coach (MS)
McKenzie Neri	Cheerleading, JV Head Coach
Elizabeth Otto	Color Guard
Ben Kolb	Cross Country, Head Coach (HS)
McKenzie Neri	Dance Team (MS)
Jimmy Skillman	Football, (MS)
Joe Ellis	Football, (MS)
Tony Reed	Football, (MS)
Andrew Carpenter	Football, JV Head Coach
Tim Kelly	Football, Varsity Asst.
John McClellan	Mock Trial Assistant
Anton Carnevale	Soccer, Boys JV Head Coach
Bill Simpson	Soccer, Boys Varsity Head Coach
Dylan Berry	Soccer, Girls Varsity Head Coach

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 120-24 Approve the Following Non-Staff Supplementals 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following Non-Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Sam Davis	Cheerleading, Head Coach (HS)
Sam Davis	Dance Team (HS)

Roll Call: Ayes Four: Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
 Nays: None  
 Abstain: Crystal Menner  
 The President declared the motion carried.





Motion 121-24 Approve the Following Non-Staff Supplementals 2024-2025 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following Non-Staff Supplementals 2024-2025 School Year.

Name of Staff	Supplemental
Jeff Thamann	Field Maintenance - Baseball (50%)

Roll Call: Ayes Four: Alycia Bemmes, Crystal Menner, Jim Perdue, Beth Wernery  
Nayes: None  
Abstain: Amy Thamann  
The President declared the motion carried.

Motion 122-24 Approve the Non-Staff Volunteers for the 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following non -staff volunteers for the 2024-2025 School Year.

Name of Staff	Supplemental
Taylor Wellman	Basketball, Boys Volunteer
Evie Anderson	Cheer Volunteer

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 123-24 Approve the Summer Position for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve the following 2023-2024 Summer position.

Name of Staff	Position
Danielle Cripe	Credit Recovery Coordinator (up to 32 max hours)

Roll Call: Ayes Four: Alycia Bemmes, Jim Perdue, Amy Thamann, Beth Wernery  
Nayes: None  
Abstain: Crystal Menner  
The President declared the motion carried.

Motion 124-24 Approve the Following Staff for RAC Supervision at \$30.00/hour for 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following for RAC Supervision at \$30.00/hour for 2024-2025 School Year.

Name of Staff	
Cindy Childs	Jason Nagelhout
Nick Lunsford	

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.



Motion 125-24 Approve Extended Days for the Following Staff for 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve extended days for the following staff for 2024-2025 School Year.

Name of Staff	Extended Days
Nick Lunsford	10 Days
Jason Nagelhout	10 Days
Rhiana Hubbard	10 Days
Jen Leone	10 Days
Emily Sewall	10 days
Greg Mayhall	10 days
Amber Stinson	5 Days
Taryn Williams	10 Days

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 126-24 Approve Extended Days for the Following Staff for 2023-2024 School Year:

It was moved by Jim Perdue, seconded by Crystal Menner to approve extended days for the following staff for 2023-2024 School Year.

Name of Staff	Extended Days
Amanda Franklin	8 Days

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 127-24 Approve Home Instruction at the Rate of \$30.00/hour for 2023-2024 School Year:

It was moved by Alycia Bemmes, seconded by Crystal Menner to approve Home Instruction at the rate of \$30.00/hour, up to 6 hours per week per student.

Staff	Service Dates
Rebecca Reynolds	April 8, 2024 - May 23, 2024
Rebecca Reynolds	April 8, 2024 - May 23, 2024

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

Motion 128-24 Approve the following Contracts for the 2024-2025 School Year:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the following contracts for the 2024-2025 School Year unless otherwise noted.

Vendor	Service
Hamilton County DDS	Educational Services
First Student	Transportation Services July 1, 2024-June 30, 2027
NKU	Field and Clinical Education





Apex Wireless	Wireless Employee Discount thru T-Mob
Butler County ESC	Consultation on PreK Requirements
Cincinnati ToolBank	Membership Agreement/Tool Fees

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 129-24 Approve the Student Accident Insurance for the 2024-2025 School Year:**

It was moved by Crystal Menner, seconded by Amy Thamann to approve the Accident Insurance for the 2024-2025 School Year.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
 Nays: None  
 The President declared the motion carried.

**Motion 130-24 Approve the Candidates for Graduation for the Class of 2024:**

It was moved by Crystal Menner, seconded by Amy Thamann to approve the candidates for graduation for the Class of 2024.

FirstName	Middle	LastName
Jacob	E.W.	Allen
Sage	Shara	Altman
Kristin	Leann	Bailey
Nathan	Edward	Ball
Aiden	Conner	Ballinger
Gavin	Joseph	Barnum
Brody	Issac	Beck
Ashton	N	Biser
Mikyell	Alyn Lee	Breaker
Delaney	Rose	Bronner
Addison	Elizabeth	Brown
Natalie	Angelina	Cappa
Jordan	Phyllis Jacqueline	Chandler
Trent	Joseph	Charlton
Kamri	Jae	Christman
Savannah	Grace	Clem
Jayden	Christopher	Clemons
Ashanne	Breasia	Collier
Allison	Rylee	Combs

FirstName	Middle	LastName
Tucker	James	Hayes
Faith-Lynn	Rose	Heck
Kyle	Dewayne	Hensley
Logan	J	Isaacs
Jayla	Ann	James
Cayden	Michael	Johnson
Molly	Taylor	Johnson
Patton	Casanova	Johnson
Trey	D	Jointer
Summer	Marie	Kidd
Logan	I	Kite
Dirk	Ian Richard	Konrad
Zoe	June	Laknahur
Layla	Elizabeth	Larimore
Katherine	Grace	Lohmueller
Karon	Omarion	Marshall
Alexa	Rose	Massey
Gaspar	Eduardo	Mateo Mendoza
Ryan	Austyn	Mayer



Corin	Paige-Alamo	Cook
Jaidyn	Carolann	Covert
Lauren	Jade	Cross
Peyton		Daley
Rebecca	Ann	Daly
Taylor	M	Daniels
Luke	Edward	Dietrich
Destiny	Justine	Earls
Trejon	Anius Isaiah	Espy
Austin	Dale	Fancher
Jordan	Holcomb	Faulring
Kameron	Carson Maddox	Fetters
Abigail	Azzaly	Fields
Chase	Matthew	Fraley
Lydia	Sue	Frey
Andrew	Kenneth	Gadzala
Cole	Joseph	Grieger
Jayden	Michael	Griffin
Jace	M	Gwyn
Erin	Elizabeth	Haas
Sara	Samira	Habli
Mia	Elise	Hankerson
Kara	Madison	Happenny

Ezekiel	Reese	McKenzie
Brayden	Elijah	McSwain
Marisa	Ann	Meinking
Paige	Helen	Miller
Christian	James	Minton
Payton		Mitchell
Carlos	Micheal	Monterosso
Cameron	Jade	Morgan
Kiersten	Michelle	Morgan
Peyton	James	Murphy
Benjamin	Christopher	Nash
Alia	Nicole	New
Merry	Thilor	Ngom
Christopher	Lawrence	Powers
Austin	James	Puckett
Kailey	Rose	Rader
Blake	Rilley	Rasner
Dillon	Michael	Reed
Raegan	Marie	Rigsby
Ashleigh	Madison	Riley
Zachary	Michael	Roberts
Addison	Reese	Rohlf's
Hannah	Danielle	Ross

FirstName	Middle	LastName
Jaycob	Alexander	Sales
Katrina	Raynie	Salinger
Kendall	Leigh	Sears
Francis	Emily Lynn	Sester
Simone	Amey Rose	Sigel
Chelsea	Marie	Simpson
Ian	Patrick	Simpson
Olivia	Rose	Simpson
Connor	Joseph	Singleton





Dylan	Anthony	Smith
Ian	Hendrix	Stacy
Lyndsey	Renee	Strasser
Ionna	Dimitri	Suber
Travis	Vaughn	Swafford
Aubri	Carmella	Thomas
Nicholas	Eric	Thomas
Noah	Christopher	VanDyke
Airiana	Bella	Vontz
Tashanti	Marie	Wallace
Jordan	Michael	Webb
Heavyn	Mykel	White
Blake	Douglas	Wickemeier
Da'Maurion	Maurice	Woods
Elijah	Matthew	Young
Kamari	Miykel	Young
Michael	Elliot	Zanders

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann, Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 131-24 Resolution to Recognize National Teacher's Day:

It was moved by Jim Perdue, seconded by Amy Thamann to approve a resolution to recognize National Teacher's Day on Tuesday May 7<sup>th</sup>, 2024.

WHEREAS, teachers touch the lives of all of America's children and play a crucial role in their social development; and

WHEREAS, teachers motivate students to become active learners; and

WHEREAS, teachers meet challenges daily, reaching out to every student regardless of ability, interest in learning, social or economic background, handicap, race, religion, creed, or ethnic origin; and

WHEREAS, teachers offer counseling and support to students not only in their classrooms but throughout their years in school as they prepare for their careers; and WHEREAS, America depends on successful school instructional programs that meet the needs of every child; and

WHEREAS, teachers are carrying out a major responsibility in preparing our young people to assume their role as effective citizens; and

WHEREAS, teachers contribute to the economic growth of this nation by providing students the skills that make them a viable part of the work force;

NOW, THEREFORE BE IT RESOLVED that May 7, 2024, is hereby proclaimed National Teacher Day as a time for public recognition of teachers' contributions to the development of this community and teachers' influence on the lives of all of us.



Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 132-24 Approve the Overnight Dance Competition, Geneva, OH:

It was moved by Crystal Menner, seconded by Amy Thamann to approve the overnight trip for Dance Competition in Geneva, OH from April 19-22, 2024.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 133-24 Approve the ELA K-2 and Social Studies 4-12 Curriculum Adoption for 2024-2025 School Year:

It was moved by Amy Thamann, seconded by Crystal Menner to approve the adoption of the ELA K-2 and Social Studies 4-12 curriculum adoption for 2024-2025 School Year.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 134-24 Approval of Lisa Kloesz as the Building Substitute:

It was moved by Crystal Menner, seconded by Amy Thamann to approve Lisa Kloesz as the Building Substitute at the rate of \$120.00/day effective April 11, 2024-May 23, 2024.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

Motion 135-24 Adjournment

It was moved by Jim Perdue, seconded by Crystal Menner to adjourn at 6:53 p.m.

Roll Call: Ayes Five: Alycia Bemmes, Crystal Menner, Jim Perdue, Amy Thamann. Beth Wernery  
Nayes: None  
The President declared the motion carried.

\_\_\_\_\_  
President, Reading Board of Education

\_\_\_\_\_  
Attest: Treasurer, Reading Board of Education